Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_

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**End Semester Examination – Nov/Dec – 2018**

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| **Code :** | **17BB2009** | **Duration :** | **3hrs** |
| **Sub. Name :** | **HUMAN RESOURCE MANAGEMENT** | **Max. marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** | **Sub Div.** | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. | a. | State the meaning and scope of HRM. | CO1 | 10 |
| b. | Discuss the importance of human factor. | CO2 | 10 |
| (OR) | | | | |
| 2. | a. | Discuss the administrative roles of a HR manager. | CO1 | 12 |
| b. | Explain the importance of HRM. | CO2 | 8 |
|  |  |  |  |  |
| 3. | a. | Explain trend analysis,work load analysis and workforce analysis. | CO3 | 10 |
| b. | Enlist the different sources of supply of manpower. | CO | 10 |
| (OR) | | | | |
| 4. | a. | Explain clearly supply forecasting. | CO4 | 15 |
| b. | Discuss the objectives of HRP. | CO4 | 5 |
|  |  |  |  |  |
| 5. | a. | Define and state the purpose of recruitment. | CO3 | 10 |
| b. | Discuss the advantages and disadvantages of the different internal sources of recruitment. | CO3 | 10 |
| (OR) | | | | |
| 6. | a. | State the difference between recruitment and selection. | CO3 | 8 |
| b. | Define job description and job specification and list out the differences between the two. | CO4 | 12 |
|  |  |  |  |  |
| 7. | a. | Compare and contrast performance appraisal & potential appraisal. | CO3 | 5 |
| b. | Explain the process of performance appraisal and its objectives. | CO3 | 15 |
| (OR) | | | | |
| 8. | a. | Discuss the methods of performance appraisal: 360 degree feedback, graphic rating scales . | CO4 | 10 |
| b. | Explain the BARS technique. | CO4 | 10 |
|  | |  |  |  |
|  | | **Compulsory**: |  |  |
| 9. | a. | Define discipline. State the importance of disciplinary measures in an organization. | CO5 | 10 |
| b. | Discuss the importance of compensation management in detail. | CO5 | 10 |